asset property care

Pemberton Projects Ltd t/a Asset Property Care UK
Unit 5C & 5D Callywhite Lane, Dronfield, S18 2XR
0114 4000 480 · info@assetpropertycare.com
Company No. 14139176

Equality, Diversity & Inclusion Policy

Commitment. Pemberton Projects Ltd (t/a Asset Property Care UK) is committed to equality of opportunity and to treating everyone with dignity and respect: our team, subcontractors, clients, and the students, staff and residents in the buildings where we work. We will not tolerate discrimination, harassment or victimisation on the grounds of any protected characteristic under the Equality Act 2010: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

In practice we will:

- Recruit, train, promote and pay on merit, with fair and consistent processes.
- Make reasonable adjustments for workers and applicants with disabilities.
- Expect respectful, professional behaviour on every site, especially in schools, colleges and people's homes.
- Deal promptly and confidentially with any complaint of discrimination or harassment, with no victimisation of anyone who raises a concern.
- Choose subcontractors and suppliers fairly and require them to meet the standards in this policy.
- Support local recruitment, apprenticeships and work placements that widen access to trades careers.

Responsibility and review. The directors are responsible for this policy. Everyone who works for us is expected to follow it, and breaches will be dealt with through disciplinary procedures or ending the subcontract. The policy is reviewed annually.

Signed

Rio Pemberton, Director

Date 25 | 11 | 26

For and on behalf of Pemberton Projects Ltd t/a Asset Property Care UK