Pemberton Projects Ltd t/a Asset Property Care UK
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Company No. 14139176

Health & Safety Policy

Statement of intent. Pemberton Projects Ltd (trading as Asset Property Care UK) is committed to preventing injury and ill health to our team, subcontractors, clients, building users and the public. We will comply with the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015 and all other relevant legislation. We will provide safe systems of work, competent people, suitable equipment and the information, training and supervision needed to work safely, and we will continually improve our performance.

Organisation and responsibilities.

Role	Responsibility
Director with overall responsibility (Reece Bennett)	Overall accountability for H&S; provides resources; reviews this policy annually
Director (Rio Pemberton)	Supports the policy; ensures subcontractor records, insurances and training records are kept current
Site Manager (Reece Bennett) and Maintenance Operative (Dan Sargeant)	Briefs RAMS, carries out site checks, stops unsafe work, reports incidents
Contract Manager (Natalie Bennett)	Keeps training, insurance and certificate records; passes on site and access information
All workers and subcontractors	Follow RAMS and site rules, use PPE, report hazards and near misses, stop work if unsafe
Competent H&S adviser (Keith Paul Chappell CMIOSH)	Provides specialist advice, reviews RAMS for higher-risk work, supports annual review

Arrangements.

- **Risk assessment and RAMS:** task-specific RAMS for planned and higher-risk work; a dynamic risk assessment for every reactive or emergency attendance.
- **CDM 2015:** managed through our CDM Management System, with construction phase plans proportionate to the work.
- **High-risk activities:** controlled procedures for work at height, hot works, electrical isolation, asbestos (register checked before intrusive work; stop work if suspect material is found), confined spaces and manual handling.
- **Subcontractors:** competence checked before appointment (insurance, registrations, RAMS, training) and monitored on site.
- **Training:** inductions for every worker; a training matrix with renewal dates; monthly toolbox talks.
- **Equipment and PPE:** suitable, maintained and inspected; PPE issued free of charge.
- **Occupied and education premises:** work areas segregated; client site rules, permits, sign-in and safeguarding procedures followed; tools and materials never left unattended.
- **Accidents and incidents:** all reported, investigated and recorded; RIDDOR reports made where required; lessons shared.
- **First aid and emergencies:** first aid kits in every vehicle; client emergency procedures followed on site.
- **Consultation:** workers are consulted through toolbox talks and can raise concerns directly with a director.
- **Monitoring and review:** site checks and inspections recorded; this policy is reviewed at least annually or after any significant change.

Signed _____ Date _____

Reece Bennett, Director

25/11/26

For and on behalf of Pemberton Projects Ltd t/a Asset Property Care UK